



UNIVERSIDAD  
DEL PACÍFICO | Facultad de  
Economía y Finanzas

# XXI RIDGE FORUM

## 2025 RIDGE MAY FORUM

## WORKSHOP ON LABOR

### PROGRAM

#### Head of the Network

Sergio Urzúa (University of Maryland)

#### Scientific Committee

Noelia Bernal (Universidad del Pacífico)

Catalina Morales (St. Mary's)

Sergio Urzúa (University of Maryland)

Tomas Rau (PUC Chile)

# Universidad del Pacífico | May 14-15, 2025

## Day 1: May 14

**NOTICE: All times are in Peru Time (UTC-5)**

Presenters will have 25 minutes for their presentation and there will be 5 minutes for Q&A

**09:20-09:30**      **Opening Remarks**

**09:30-11:00**      **▶ SESSION 1: TECH AND LABOR MARKETS**

Laptops in the Long-Run: Evidence from the One Laptop per Child Program in Rural Peru

**Presenter: Diether W. Beuermann, Inter-American Development Bank**

Workers' Preferences over Payment Schedules: Evidence from Ridesharing Drivers

**Presenter: Thiago Scarelli, University of Oxford**

**11:00-11:30**      **Coffee break**

**11:30-13:00**      **▶ SESSION 2: HUMAN CAPITAL**

Workforce Quality and Early Childhood Development at Scale

**Presenter: Gabriella Conti, UCL**

College Licensing and Reputation Effects on the Labor Market

**Presenter: Matteo Magnaricotte, The University of Chicago**

Physicians' Occupational Licensing and the Quantity-Quality Trade-off

**Presenter: Pablo Muñoz, Universidad de Chile**

**13:00-14:00**      **Lunch break**

**14:00-15:30**      **▶ SESSION 3: JOBS**

Firm Dynamics and Earnings Risk

**Presenter: Philipp Gruebener**

Shades of Disparity: Employer-Ascribed Race and Labor Market Outcomes in Brazil

**Presenter: Pedro Sant'Anna, Massachusetts Institute of Technology**

How Much Is a Formal Job Worth? Evidence from Mexico

**Presenter: Brenda Samaniego de la Parra, University of California, Santa Cruz**

15:00-15:30 Coffee break

09:20-09:30 ► SESSION 4: MIN WAGE

Minimum Wages and Firm Outcomes

**Presenter: Roberto Gillmore, Central Bank of Chile**

Minimum Wage, Business Dynamism, and the Life Cycle of Firms

**Presenter: Tomás Martínez, Insper**

Minimum Wages, Labor Market Structure and Informality

**Presenter: Camila Cisneros-Acevedo, University of Tuebingen**

## Day 2: May 15

09:30-11:00 ► SESSION 5: GENDER

Managers and the Cultural Transmission of Gender Norms

**Presenter: Kieu-Trang Nguyen, Northwestern University & University of Melbourne**

Work from home, internal migration and gender wage gap in Latin America

**Presenter: Hugo E. Silva, PUC-Chile**

Who Gets a Seat at the Table? Geography, Gender, and Participation in International Standards

**Presenter: Tatiana Rosa, CAF**

11:30-11:30 Coffee break

11:30-13:00 ► SESSION 6: FRICTIONS

Heterogeneous Agents, Public Debt, and Labor-Market Frictions

**Presenter: Caio Bloise, Fucape and Insper**

Wage Mobility and Job Reallocation in a Collective Bargaining Scheme

**Presenter: Cecilia Parada, Universidad de la Republica**

Labor Market Flexibility and Gender Heterogeneity in Labor Allocation

**Presenter: Carla Srebot Roeder, University of British Columbia**

13:00-13:10 Closing Remarks