



XXIII RIDGE FORUM

2026 RIDGE MAY FORUM

WELAC (LACEA) WORKSHOP ON
GENDER AND HOUSEHOLD ECONOMICS

PROGRAM

Scientific Committee

Chair: Raquel Fernández (NYU and Director of WELAC)

Manuel Bagues (Warwick)

Ines Berniell (CEDLAS and WELAC Coordinator)

Sonia Bhalotra (Warwick)

Paula Calvo (Arizona State)

Damian Clarke (Exeter)

Suzanne Duryea (IDB)

Raquel Fernández (NYU and Director of WELAC)

Nezih Guner (CEMFI)

Jeanne Lafortune (PUC-Chile)

Mariana Marchionni (CEDLAS)

Renata Narita (PUC-Rio)

Ana Reynoso (Michigan)



21-22 May, 2026

The University of the West Indies, Cave Hill, Barbados

Day 1: May 21

Building Sagicor Centre for Lifelong Learning, Room LT4

NOTICE: All times are in Barbados Time (UTC-4)

Time allocation per paper: 25 minutes for presentation, 10 minutes for discussant and 10 minutes open to the floor for Q&A.

09:50-10:00 Welcome from **Raquel Fernández, NYU & WELAC**

▶ **SESSION 1: CULTURE AND WORK**

CHAIR
Raquel Fernández, NYU

10:00-10:45 Cultural Constraints on Managerial Productivity: Evidence from World Bank Lending

Presenter: Bob Rijkers, World Bank

Discussant: Suzanne Duryea, IDB

10:45-11:30 Boys' Club: Cultural Inheritance and Social Networks and their Effects on Labor Market Outcomes

Presenter: Lorena Hakak, Fundação Getulio Vargas

Discussant: Florencia Pinto, CEDLAS

11:30-12:00 Coffee break

▶ **SESSION 2: FIRMS AND VILLAGES: RESPONSES TO SEXUAL HARASSMENT/VIOLENCE**

CHAIR
Suzanne Duryea, IDB

12:00-12:45 Firm Responses to Legislation on Handling Sexual Harassment

Presenter: Sonia Bhalotra, University of Warwick

Discussant: Carmen Estrades, Universidad de la República

12:45-13:30 It Takes a Village: Harnessing Social Norms to Reduce Intimate Partner Violence

Presenter: Ursula Aldana, Instituto de Estudios Peruanos

Discussant: Patrizia Ordine, Università della Calabria

13:30-14:30 Lunch break

▶ SESSION 3: PEERS AND ROLE MODELS

CHAIR
Mariana Marchionni, CEDLAS

14:30-15:15 A STEM Professor Like Me: Female Faculty Reduce Anxiety About STEM and Raise Academic Achievement Among Female Undergraduates

Presenter: Mridul Joshi, Stanford University

Discussant: Gabriel Cruz, University of Maryland

15:15-16:00 Student Gender Composition and University Climate

Presenter: Paola Profeta, Bocconi University

Discussant: Eleonora Patacchini, Cornell University

16:00-16:30 Coffee break

▶ SESSION 4: CHILD DEVELOPMENT

CHAIR
Mariana Viollaz, World Bank

16:30-17:15 Household Chores and the Gender Gap in Child Development: Evidence from Bunching

Presenter: Kelly Santos, Insper

Discussant: Mariana Marchionni, CEDLAS

Day 2: May 22

Building Sagcor Centre for Lifelong Learning, Room LT4

▶ SESSION 5: CHILDCARE IMPACTS

CHAIR:
Juliana Chen, World Bank

- 10:00-10:45** The Long-term Effects of After-school Care
Presenter: Sevin Kaytan, CEMFI
Discussant: Lisa Ho, Columbia University
- 10:45-11:30** Childcare and Family Dynamics
Presenter: Ana Chesa-Llorens, Universidad de Barcelona
Discussant: Alessandra Hidalgo Arestegui, Lancaster University
- 11:30-12:00** Coffee break

▶ SESSION 6: LOCAL POLITICS AND GENDER

CHAIR:
Inés Berniell, CEDLAS & WELAC

- 12:00-12:45** Pentecostal Mayors, Sexual Education, and Teenage Pregnancy
Presenter: Joao García, Universidad De Santiago de Chile
Discussant: Mariana Viollaz, World Bank
- 12:45-13:30** Strategic Adaptation to Gender Quotas in Mexican Local Politics
Presenter: Laura Aquino Arriaga, Boston University
Discussant: Sandra Aguilar-Gomez, Tecnológico de Monterrey
- 13:30-14:30** Lunch break

▶ SESSION 7: NORMS AND DISCRIMINATION

CHAIR:
Sandra Aguilar, Tecnológico de Monterrey

- 14:30-15:15** Norms Behind Closed Doors: A Field Experiment on Gender Norm Misperceptions and Maternal Employment Decisions in Couples
Presenter: Ana María Díaz, Pontificia Universidad Javeriana
Discussant: Juliana Jaramillo, Central Bank of Colombia
- 15:15-16:00** So far away? Hiring Discrimination against Female Commuters
Presenter: Ana Fernandes, Bern University of Applied Sciences
Discussant: Sahar Parsa, NYU
- 16:00-16:30** Break

▶ **SESSION 8 CHILDREN AND FEMALE EMPLOYMENT**

CHAIR:

Sahar Parsa, NYU

16:30-17:15

Love in the Time of Zika

Presenter: Austin Davis, American University

Discussant: Juliana Chen, World Bank